

MINI-MINUTES

August 28, 2023

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabe, Cree, Oji-Cree, Dakota, Lakota, Dene peoples, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

MINUTE OF SILENCE

The Board will observe a minute of silence in memory of those members of our Seven Oaks community that we lost over the summer.

RECEIVED AS INFORMATION

- Collective Bargaining.
- Personnel Matters.
- New School Update.
- MSBA Workshop.
- Funding Model.

PRESENTATIONS

Pre-Audit Review

Scott Sissons and Cassie Allen, KPMG LLP Chartered Accountants.

APPROVED

- That the Board supports the Garden City Collegiate boys hockey team's request to travel to Fort Lauderdale, Florida to participate in the Veterans Day on the Beach Hockey Tournament from November 9 to November 13, 2023.

APPROVED FOR PAYMENT

- That Invoice No. 2232-02R1 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$1,207.68 be paid to Affinity Firestop Consultants Inc.
- That Invoice No. COL-GR-COP#1 toward the Collicutt Grooming Room in the amount of \$45,521.25 be paid to Bonafide Construction Solutions.
- That the 7.5% Statutory Holdback on Certificate of Payment No. COL-GR-COP#1 toward the Collicutt Grooming Room in the amount of \$3,515.15 be held for future payment to Bonafide Construction Solutions upon expiry date of the holdback period and satisfactory lien search.
- That Invoice No. COL-GR-COP#2 toward the Collicutt Grooming Room in the amount of \$61,727.58 be paid to Bonafide Construction Solutions.
- That the 7.5% Statutory Holdback on Certificate of Payment No. COL-GR-COP#2 toward the Collicutt Grooming Room in the amount of \$4,766.61 be held for future payment to Bonafide Construction Solutions upon expiry date of the holdback period and satisfactory lien search.
- That Invoice No. 7509 toward the New K-8 School (Prec. F - Aurora) in the amount of \$22,546.13 be paid to Dyregrov Robinson Inc.

- That Invoice No. 81203015 toward the MCAT Renovation in the amount of \$8,487.66 be paid to Fontaine Electric Ltd.
- That Invoice No. 2023-014-001 toward the New K-8 School (Prec. F - Aurora) in the amount of \$16,078.13 be paid to Morr Transportation Consulting.
- That Invoice No. 7511 toward the Expanded Capital Projects - FY22 in the amount of \$6,825.00 be paid to Dyregrov Robinson Inc.
- That Invoice No. WK-ADD-COP#18 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$199,191.14 be paid to Gardon Construction Ltd.
- That the 7.5% Statutory Holdback on Certificate of Payment No. WK-ADD-COP#18 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$15,381.56 be held for future payment to Gardon Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.
- That Invoice No. 2232-03 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$945.00 be paid to Affinity Firestop Consultants Inc.
- That Invoice No. COL-GR-COP#3 toward the Collicutt Grooming Room in the amount of \$13,018.64 be paid to Bonafide Construction Solutions.
- That the 7.5% Statutory Holdback on Certificate of Payment No. COL-GR-COP#3 toward the Collicutt Grooming Room in the amount of \$1,005.30 be held for future payment to Bonafide Construction Solutions upon expiry of the holdback period and satisfactory lien search.
- That Invoice No. WK-ADD-COP#19 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$197,786.08 be paid to Gardon Construction Ltd.
- That the 7.5% Statutory Holdback on Certificate of Payment No. WK-ADD-COP#19 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$15,273.05 be held for future payment to Gardon Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.
- That Invoice No. 6932 toward the New K-8 School (Prec. F - Aurora) in the amount of \$851,904.50 be paid to Prairie Architects Inc.
- That Invoice No. 22275-011-12E toward the Collicutt Grooming Room in the amount of \$1,497.58 be paid to Northern Sky Architecture Inc.
- That Invoice No. 22275-013-014E toward the Collicutt Grooming Room in the amount of \$406.56 be paid to Northern Sky Architecture Inc.
- That Invoice No. EP-ROOF-COP#10 toward the Edmund Partridge Roof Replacement in the amount of \$19,953.47 be paid to Langreen (2005) Ltd.
- That the 7.5% Statutory Holdback on Certificate of Payment No. EP-ROOF-COP#10 toward the Edmund Partridge Roof Replacement in the amount of \$1,540.81 be held for future payment to Langreen (2005) Ltd. upon expiry date of the holdback period and satisfactory lien search.
- That Invoice No. 1815407 toward the Meadowlands (WSP)-Land in the amount of \$1,895.25 be paid to Stantec Consulting.
- That Invoice No. 93358 toward the Meadowlands (WSP)-Land in the amount of \$9,638.65 be paid to D'Arcy & Deacon LLP.
- That Invoice No. 93190 toward the Precinct G Site Costs - Highland Pointe (9-12) in the amount of \$9,221.57 be paid to D'Arcy & Deacon LLP.
- That Invoice No. 93344 toward the Precinct G Site Costs - Highland Pointe (K-8) in the amount of \$4,703.94 be paid to D'Arcy & Deacon LLP.
- That Invoice No. 93345 toward the Sale of 2990 McPhillips in the amount of \$10,335.58 be paid to D'Arcy Deacon LLP.

- That Invoice No. 20230250-1 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$4,431.00 be paid to HLC Consulting Ltd.
- That Invoice No. 8168 toward the Meadowlands (WSP)-Land in the amount of \$378.00 be paid to Landmark Planning & Design Inc.
- That Invoice No. 65345 toward the Expanded Capital Projects - FY22 in the amount of \$1,874.25 be paid to MCW Consultants Ltd.

CONFERENCE REPORTS

- Alana Howden, Speech Language Pathologist, ECSS. Plain Talk About Literacy and Learning Conference, March 9 to 10, 2023 - New Orleans, Louisiana.
- Allison Garland, Teacher, Amber Trails. Reading For the Love of It Conference, February 22 to 24, 2023 - Toronto, Ontario.
- Amanda Rivers, Teacher, Amber Trails. Reading For The Love of It Conference, February 22 to 24, 2023 - Toronto, Ontario.
- Andriana Tarasiuk, Teacher, Victory School. American Educational Research Association (AERA) Conference, April 12 to 16, 2023 - Chicago, Illinois.
- Arden Hill, Teacher, Maples Collegiate. National Art Education Association Conference - April 13 to 15, 2023 - San Antonio, Texas.
- Cheryl Thorladson, School Psychologist, ECSS. Plain Talk About Literacy and Learning Conference, March 8 to 10, 2023 - New Orleans, Louisiana.
- Donn Navidad, Teacher, Elwick. El Sistema U.S. National Symposium, March 9 to 11, 2023 - Indianapolis, Indiana.
- Elizabeth Walker, Teacher, West St. Paul School. Learning and the Brain Conference- Teaching Behaved Brains, February 17 to 19, 2023 - San Francisco, California.
- Erica Kirton, Teacher, Edmund Partridge. Learning and the Brain Conference, February 17 to 19, 2023 - San Francisco, California.
- Gloria Baker, Teacher, Riverbend School. Anighinaabemowin-Teg Conference, March 31 to April 1, 2023 - Sault St. Marie, Michigan.
- Ikjot Uppal, Teacher, Maples Collegiate. Learning and the Brain: Teaching Behaved Brains Conference, February 17 to 19, 2023 - San Francisco, California.
- Jagdeep Toor, Teacher, Maples Collegiate. Learning and the Brain: Teaching Behaved Brains Conference, February 17 to 19, 2023 - San Francisco, California.
- Jennifer Zaretski, Teacher, Maples Collegiate. Learning and the Brain: Teaching Behaved Brains Conference, February 17 to 19, 2023 - San Francisco, California.
- Kari Chastko, Teacher, Elwick. El Sistema U.S. National Symposium, March 9 to 11, 2023 - Indianapolis, Indiana.
- Lauren Henry, Teacher, Leila North. Reading For the Love of It Conference, February 22 to 24, 2023 - Toronto, Ontario.
- Lina Arruda, Counsellor, Garden City Collegiate. Learning and the Brain: Teaching Social Brains Conference, April 21 to 23, 2023 - New York, New York.
- Nicole Trottier, Teacher, École Rivière Rouge. American Educational Research Association (AERA) Conference, April 12 to 16, 2023 - Chicago, Illinois.
- Ofelia Aguilar Castelan, Teacher, Elwick. Learning and the Brain: Teaching Behaved Brains Conference, February 17 to 19, 2023 - San Francisco, California.

CORRESPONDENCE

- City of Winnipeg. Council By-Law No.55/2023 - Reduced-Speed School Zones Amendment.

- Minister Ewasko, Manitoba Education, Department of Education and Early Childhood Learning. Distribution of Indigenous Language Books.
- Allan Hawkins, Manitoba Education, Department of Education and Early Childhood Learning. Access to Menstrual Products Initiative 2023-2024.
- Elections Manitoba. Information regarding October 2023 election.
- Manitoba School Boards Association. Updated CPI and Unemployment rates, May 2023.
- Manitoba School Boards Association. Updated CPI and Unemployment rates, June 2023.
- Manitoba School Boards Association. Updated CPI and Unemployment rates, July 2023.
- Manitoba School Boards Association. Manitoba School Library Association - Toolkit for Diverse Collection Development and Intellectual Freedom in Manitoba Schools July 11, 2023.
- Manitoba School Boards Association. CMEC, Copyright Consortium - Copyright Awareness Materials for Teachers.

PERSONNEL REPORT

- Shelley Warkentin was appointed to the position of Acting Assistant Superintendent Curriculum and Instruction effective August 22, 2023.
Matt Henderson gave notice of intent to resign effective August 22, 2023.
- Jane Suchy was appointed to the position of Principal, MET Centre for Arts & Technology, effective September 5, 2023
- The following Teachers were appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023:

Kaylah Chartrand	Joanna Jimena
Kai Chochinov	Catlin Magus
Ariana Del Mundo	Kristen Myska
Naomi Dennie	Amandeep Sran
- Chantelle Fernandes has been appointed to a part-time (.50) Teacher-General (Permanent) contract effective September 5, 2023.
- The following have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024:

Braden Barends-Squires	Sarissa Lloyd
Bryan Buchalter	Sarah Martens
Jaskiran Bedi	Carolyn Millar
Jemalou Catanghal	Kaigan Olson
Kristen Collinson	Mariya Puhach
Annabelle Dragicevic	Daria Puttaert
Carmelita Espino	Jessica Ramgotra
Marysa Fosty	Garrett Rusnak
Riley Francey	Marilou Sernadilla
Lisa Hallick	Athena Skarban
Courtenay Hnatiw	Navreet Wander
Laura Muzyka	Kina Wong
Lawrentha Iduozee	

- Janelle Ablao has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to October 31, 2023.
- Robert Burgess has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to February 2, 2024.
- Sabrina Campos has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to December 22, 2023.
- Leonardo Dalayoan has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to October 31, 2023.
- Amandeep Dhaliwal has been appointed to a part-time (.67) Limited Teacher-General (Term) contract effective September 5, 2023 to December 22, 2023.
- Carol Kalinsky has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 5, 2023.
- Matthew Knight has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.
- Tyler Lischynski has been appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.
- Darnell Magarro has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to November 3, 2023.
- Brittany Moniz has been appointed to a part-time (.83) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.
- Nikki Neufeld has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to December 22, 2023.
- Peter Obendoerfer has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to October 31, 2023.
- Dion Palumbo has been appointed to a part-time (.25) Limited Teacher-General (Term) contract effective September 5, 2023 to February 2, 2024.
- Jonathan Rhoda has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to October 31, 2023.
- Carlo Roces has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to December 22, 2023.
- Arnan Shaikh has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to February 6, 2024.
- Phillip Sousa has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to April 19, 2024.
- Will Burton was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to June 28, 2024.
- Majda Auriti was granted a part-time (.33) personal leave of absence effective September 5, 2023 to June 28, 2024.
- Julia Gibson was granted a part-time (.50) personal leave of absence effective September 5, 2023 to June 28, 2024.
- Britt Hainstock was granted a full-time (1.00) personal leave of absence effective February 5, 2024 to June 28, 2024.
- Helen Lagace was granted a full-time (1.00) personal leave of absence effective March 19, 2024 to March 31, 2024.
- Erin Lees was granted a part-time (.50) personal leave of absence effective September 5, 2023 to June 28, 2024.
- Ari Leibl was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to June 28, 2024.

- Jannah Rittberg was granted a part-time (.50) personal leave of absence effective September 5, 2023 to June 28, 2024.
- Robert Kennedy gave notice of intent to retire effective June 30, 2023.
- Evgeny Vishnevsky gave notice of intent to retire effective August 28, 2024.
- Ben Carr gave notice of intent to resign effective July 6, 2023.
- Shira Cohen gave notice of intent to resign effective June 30, 2023
- The following have been appointed to a full-time (6.50 hours per day) Permanent Educational Assistant position effective September 5, 2023.

Anshul Anshul	Nadiia Iatsyk
Harjit Brar	Gurdev Kambo
Renita Comeau	Greg Pensack
Sukhdeep Dhillon	John Sandoval
Ashley Friesen	Parminder Toor
Maninder Ghatora	Kamaldeep Uppal
Melinda Gunkel	Juliet Yamba
Janice Houle	
- Mariel Alejandro was granted a full-time personal leave of absence effective September 5, 2023 to June 28, 2024.
- Kwaku Andoh was granted a full-time personal leave of absence effective September 5, 2023 to April 30, 2024.
- Lea Barraquio was granted a full-time personal leave of absence effective September 5, 2023 to June 28, 2024.
- Kamille Dela Cuesta was granted a full-time personal leave of absence effective September 5, 2023 to December 8, 2023.
- Sylvia Furtado was granted a full-time personal leave of absence effective September 5, 2023 to June 28, 2024.
- Erin Nimchuk was granted a full-time personal leave of absence effective September 5, 2023 to April 29, 2024.
- Anna Porczek was granted a full-time personal leave of absence effective September 5, 2023 to June 28, 2024.
- Randy Villaverde was granted a full-time personal leave of absence effective September 5, 2023 to October 9, 2023.
- Adam Engel gave notice of intent to resign effective August 18, 2023.
- Jomyle Ordonez gave notice of intent to resign effective August 22, 2023.
- Crystal Radocaj gave notice of intent to resign effective August 4, 2023.
- Taranjeet Toor gave notice of intent to resign effective September 4, 2023.
- Pam Chaves has been appointed to a full-time (1.00) Permanent Administrative Assistant position effective August 28, 2023.
- Ajashanjot Cheema has been appointed to a full-time (1.00) Permanent Administrative Assistant position effective June 19, 2023.
- Lorie Pascual has been appointed to a full-time (1.00) Permanent Administrative Assistant position effective August 28, 2023.
- Kathrine Saysana has been appointed to a full-time (1.00) Permanent Administrative Assistant position effective August 28, 2023.
- Giada Romio was granted a full-time personal leave of absence effective August 28, 2023 to August 26, 2024.
- Daisy Felix was appointed to the position of Grant Accountant effective August 14, 2023.
- Rowena Hernandez gave notice of intent to resign effective August 18, 2023.

- Tu Ly was appointed to a full-time (supply) custodian position effective June 12, 2023.
- Oai Vu was appointed to a full-time (supply) custodian position effective July 4, 2023.
- Justin Proulx have been appointed to a full-time (1.00) Permanent Student-Parent Support Worker position effective June 19, 2023.
- Gurbhej Supple have been appointed to a full-time (1.00) Permanent Student-Parent Support Worker position effective June 19, 2023.
- Diane Vanthanouvong have been appointed to a full-time (1.00) Permanent Student-Parent Support Worker position effective June 19, 2023.
- Ray Zamrykut have been appointed to a part-time (.50) Permanent Bus Driver position effective June 19, 2023.
- Neil Muryn gave notice of intent to retire effective August 24, 2023.
- Jessica Rose gave notice of intent to resign effective June 30, 2023.
- Robin Merasty was appointed to the position of Assistant Director effective September 5, 2023.
- Camille Pineda was appointed to the position of Acting Assistant Director effective September 5, 2023.
- The following Teachers were appointed to a Substitute Teacher contract effective the 2022-2023 school year.
- (Term)

Janelle Ablao	Kanwaljeet Kaur
Jonnalie Alegro	Lovleen Kaur
Robyn Andrews	Manjit Kaur
Camille Antonio	Navdeep Kaur
Tammy Antosko	Parveen Kaur
Tigisty Asmerom	Rupinder Kaur
Curt Atanacio	Sandeep Kaur
Amandeep Aulakh	Sandeep Kaur
Raka Badhwar	Savpreet Kaur
Caitlin Badillo	Prabhjot Khangura
Inderjit Bagri	Punam Khurana
Rajwant Bagri	Agatha Klassen
Navjot Bamrah	Seema Kohli
Monika Bansal	Derek Kun
Kayla Bartsz	Kyle Laggo
Juridin Batin	Carl Lechman
Dennis Batt	Julie Lex
Colin Bell	Fernando Lopez-Morales
Sophia Berens	Amritpal Lotey
Holly Bernard	Carter Lysack
Lakshveera Bhardwaj	Gurdarshan Maan
Karamjit Bhathal	Kuljinder Maan
Shikha Bhatia	Joyce Mackay
Amandeep Bhullar	Marilyn MacNaughton
Shelley Biggar	Divina Madarang
Gord Blumenschein	Esteban Madrid
Bronwyn Boge	Rupinder Mann
Diana Borys	Noel Mantaring

Natacha Braga
Justin Bretecher
David Brown
Hannya Bryl-Klimenko
Khryztyne Cacho
Sabrina Campos
Marlee Cantor
Van Cao
Elizabeth Carganilla
Melanie Carriere
Brady Castellano
Tim Catcher
Oxford Ann Cayabyab
Cherry Cervantes
Judy Chan
Yuen Yee Chan
Balwinder Chawla
Jaswinder Cheema
Manpreet Cheema
Matiksha Chopra
Irene Chuchman
Franco Cianflone
Kristen Collinson
Agnes Cruz
Leonardo Dalayoan
Akram Daneshfar
Jeidilyn Dayao
Claro Mae De
Maureen Dech
Janice Deck
Meghan Deleske
Kathleen Derhak
Mandeep Dhadda
Amandeep Dhaliwal
Gurminder Dhaliwal
Manjot Dhaliwal
Wendy Diaz
Ruxandra Dobrev
Meghan Doelman
Matthew Drysdale
Malen Dufault
Laura Ebbeling
Sara Ermet
Edward Espino
Candace Estipular
Angelie Falco
Alanna Fast
Michelle Feliciano
Chantelle Fernandes

Henry Marie
Beverly Mason
Sabrina Mason
Aaron Mathwig
Roman Matwyczuk
Lynn McLean
Christine McNulty
Kumari Meenakshi
Maricel Mercado
Carolyn Millar
Kathleen Milne
Bailey Moreau
Karen Mozdzen
Jagmeet Multani
Eloisa Musngi
Floriane Musni
Kaitlynn Nachtigall
Joyce Nault
Nikki Neufeld
Brittney Newman
Kelly Nguyen
Maye Nonato
Valerie O'Leary
D.Jay Oakes-Munro
Peter Oakes-Munro
Heather Oliver
Paul Olson
Venus Olson
Erika Ortega
Frank Ostlund
Tyler Palmer
Dion Palumbo
Esther Pangilinan
Kathy Paracholski
Nikayla Pellerin
Susan Peters
Jaspal Philloura
Volodymyr Piantkivskyi
Paul Piirik
Kamaljit Rai
Veerinder Raien
Preety Randhawa
Sara Raymond
Jeffrey Regan
Prabhjot Rehsi
Samantha Reid
Madison Rey
Lisa Riediger
Rajwinder Saini

Amanda Forest
Juanita Froese
Chantelle Gagnon
Kathleen Gardiner
Rob Gardiner
Pardeep Gill
Tomasz Glowacki
Nicole Gomes
Bryan Goods
Monika Goyal
David Greskiw
Mikki Grouette
Carson Gudz
Marika Hackbart
Claire Hanson
Amandeep Harish
Jeffrey Harrison
Jennifer Harrison
Marnie Hocken
Harmoni Hoffman
Wirlana Holowka
Gord Homenick
Donald Horbas
Braeden Horrox
Dk Hunjan
Mehran Hussein
Jenna Icaro
David Imrie
Cristina Iscala
Harpreet Jassi
Gurwinder Jaura
Hailey Jones
Nathan Jones
Veena Kaler
Carol Kalinsky
Dana Kapoostinsky
Myron Kashty
Amandeep Kaur
Harwinder Kaur
Jaspreet Kaur
Kamaldeep Kaur

Kassandra Sampson
Amandeep Sandhu
Amandeep Sandhu
Amandeep Sandhu
Jagwinder Sandhu
Kamaljeet Sandhu
Gonzalez Ottoniel Santizo
Jonathan Sawka
Bill Scherbatiuk
Janet Schindell
Neha Sharma
Nidhi Sharma
Shabnam Siddiqui
Gursharnjeet Sidhu
Jaskaran Sidhu
Karamjit Sidhu
Sukhkiran Sidhu
Suninderjit Sidhu
Navneil Singh
Sabrina Slessor
Alyssa Smith
Andrea Smith
Rob Solmundson
Phillip Sousa
Donald Sparkes
Mike Stoyko
Kelly Sullivan
Klare Suministrado
Supriya Supriya
Laurie Tait
Rosemarie Todaschuk
Kinsey Toews
Satwinder Toor
Sukhpal Toor
Taranjeet Toor
Neoni Troxel
Margarita Tuokko
Bernadette Valinado
Roberta Velarde
Kirandeep Wander
Dylan Waterman
Yuriy Yamchuk

- Rescinded Motion #22-063: Neil Muryn gave notice of intent to retire effective November 30, 2023.